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Recognized by Dental Council of India, New Delhi, Ministry of Health & Family Welfare Govt.of India. Affiliated to Kaloji Narayana Rao University of Health Sciences, Warangal, Telangana.

MENTOR MENTEE COMMITTEE

Continuous mentoring of students for academic, social, personal and career guidance is necessary in professional college. Looking at all these needs of students, the college instituted a Mentor-Mentee system where a group of students (Mentees) are assigned to a faculty (Mentor) from 1st year to final year students. The IQAC will hold sessions every year for faculty members on mentoring. The Following policy has been adopted by the college for its mentorship program.

MENTOR MENTEE MECHANISM

- Faculty members (Mentors) are assigned a group of 15 to 25 students from the same Department.
- The mentee once assigned to a mentor will continue with the same mentor till the end of the program of study
- . Every Year, First Year students will be added to the mentors list in place of graduating students.

RESPONSIBILITIES OF MENTOR

- Conducting one meeting after every internal assessment examination. In total each mentor will meet with mentees thrice in a year.
- Assess mentee's background, knowledge, skill, motivation, experience, hobbies, etc.
- Help to improve upon communication skills and shed hesitation.
- Counsel, guide and advice mentee to accomplish their goal in academic and career development.
- Help them solve their concerns with appropriate support and referral available.
- Encourage inquisitiveness and interest in academic, extracurricular and social works.
- Conduct discussions on socio-cultural aspect of the country to make good citizen.

Principal / Dean

Malla Reddy Dental College for Women



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- If situation demands contact parent/guardians and provide the information about the achievements of their wards.
- Update them on various scholarships, fellowships, competitions, internships, research projects, job opportunities, etc.
- Develop leadership quality, team work among mentee.
- Develop a long term relationship and keep in contact to see the effects of mentoring and the progression of the mentee.
- After completion of each session, submit the meeting records and a brief report to IQAC keeping the information and discussions with the mentees confidential
- Consult the medical college psychologist about the needs of any mentee and take necessary action.
- Listen to the mentees, be flexible, be empathetic, be respectful and invest time and efforts Identify the learning abilities of their mentees and suggest necessary action programs to the IQAC e.g. requirements of any skill development programs, career counselling sessions from professionals, preparation for various entrance examinations, etc.
- Reaching out to other colleagues to request to conduct special/remedial classes for slow learners in the group.

RESPONSIBILITIES OF MENTEE

- Attend meetings regularly
- Be respectful towards everyone and the mentor
- Share details of her/his performances in academic, extra-curricular activities, etc with mentors Share his/her career plans and specific needs with mentor wal Co//

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• Focus on the guidance or advice provided by the mentor.

Outcome of the Mentor-Mentee Program

- To empower students through imparting skills for self-awareness, self management, social awareness and relationship management
- Identification of the learning abilities of the students and requirements of special needs.
- Identification of slow and advanced learners and take appropriate steps.
- Proposal for augmenting curriculum as per the requirement of the students.
- Initiating new courses for career advancement of students based on student requirements.
- Forwarding Suggestions for changes in the curriculum to University for necessary action.
- Modifications in the Teaching-learning pedagogies Faculty and college responsibility towards Slow learners Slow learners cannot be defined as poor achievers or suffering from any kind of illness. The slow learning may be because of social background, lesser exposure to society, academic facilities, field, hesitation to ask questions in the class, medium of instruction, previous knowledge of the subject due to different curriculum in state boards, etc. mentors can help mentees to overcome many of their problems.



PRINCIPAL/DEAN

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I herewith constitute the **Mentor Mentee Committee** with the following members. For the academic year 2023-2024

S.NO	FACULTY	DESIGNATION	ROLE IN COMMITTEE	CONTACT NUMBER
1.	Dr B Chittaranjan	Principal	Chairman	8008140536
2.	Dr CH Naga Sirisha	Prof & HOD, Oral Pathology	Member	9491085745
3.	Dr G Santosh Reddy	Prof & HOD Oral Surgery	Member	9000712233
4.	Dr PV Durga Rao	Prof & HOD Periodontics	Member	9885611123
5.	Dr P.V. Ravindranath Reddy	Prof & HODPedodontics	Member	9440148901
6.	Dr P.V. Yudhistar	Prof & HOD Orthodontics	Member	9985406653
7.	Dr Vijay Kumar K V	Prof & HOD, Community dentistry	Member	9052725499
8.	Dr Swathi A	Prof & HOD, Conservative Dentistry	Member	9866021672
9.	Dr Sneha Bharadwaj	Senior Lecturer Prosthodontics	Member	7842069481
10.	Dr B Manasa	Reader, Oral Pathology	Member	8688920544
11.	Dr M M Ali	Reader, Oral Pathology	I st Year Co-Ordinator	9603790201
12.	Dr Nimeshika R	Reader, Conservative Dentistry	2 ^{rid} Year Co-Ordinator	9701205874
13.	Dr TVS Harish Kumar	Professor, Oral Surgery	3 rd Year Co-Ordinator	9949962477
14.	Dr Aravind K	Prof & Hod, Oral Medicine	4 th Year Co-Ordinator	8143613070
15.	B Sneha Latha	Office Staff	Office Staff	9010308200
16	Y Kanaka Durga	Office Staff	Office Staff	9059379948



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